

INVITATION TO THE GENERAL MEETING

The Board of Directors of ComAp a.s.
with its registered seat at Praha 7, U Uranie 1612/14a, zip code 170 00, Identification Number: 161 88 667,
registered in the Commercial Register maintained by the Municipal Court in Prague, Section B, Insert 18788
(the "Company"),

calls the **General Meeting**,

which shall take place on **29 June 2022 from 02:00 p.m.**
in the company's offices at **U Uranie 1612/14a, 170 00 Praha 7.**

Agenda of the General Meeting:

1. Opening of the General Meeting, quorum check.
2. Election of the bodies of the General Meeting.
Draft of Resolution: The General Meeting elected Martin Málek to act as the chairman of the General Meeting, Alexandra Krkošová to act as the minutes taker, Aleš Procházka to act as the verifier of the minutes and Jiří Dunovský as the person authorized to count votes.
Justification: General Meeting is obliged to elect the bodies of the General Meeting in accordance with Article 422 of the Act No. 90/2012 Coll., the Act on Commercial Corporations, as amended (hereinafter "ACC").
3. Discussion about the Board of Director's report on the business activities of the company and on the status of the assets.
Draft of Resolution: The General Meeting acknowledged the Board of Director's report on the company business activities and on the status of the assets for the year 2021 in accordance with the Annex No. 1 of the minutes.
Justification: The Board of Directors submits to the General Meeting the appropriate report in accordance with Article 436 section 1 and 2 of ACC.
4. Discussing the Supervisory Boards' statement on the results of inspection activities in 2021 including the statement on the Annual Consolidated and Unconsolidated Accounts, the proposed company profit distribution and Report on relations of related parties.
Draft of Resolution: The General Meeting of the company acknowledges the comments of the Supervisory Board on the results of inspection activities in 2021, including a statement on the Annual Consolidated and Unconsolidated Accounts, proposed profit distribution for the year 2021 and Report on relations of related parties in accordance with the Annex No. 2 of the minutes.
Justification: The Supervisory Board submits to the General Meeting the appropriate statement in accordance with Article 447 section 3 of ACC and Article 83 Section 1 of ACC.
5. Approval of the Annual Consolidated and Unconsolidated Accounts for 2021.
Draft of Resolution: The General Meeting approved the Annual Consolidated and Unconsolidated Accounts of the company for 2021 in accordance with the Annex No. 1 of the minutes.
Justification: The Annual accounts for 2021 are submitted for discussion and approval by the General Meeting, and were available to the shareholders pursuant to Article 436 section 1 of ACC. The General Meeting shall exercise its powers under Article 421 section 2 letter g) of ACC.
6. Approval of profit distribution.
Draft of Resolution: The General Meeting approved the proposal for the distribution of profit in accordance with Annex No. 3 of the minutes.
Justification: The proposal for the distribution of profit is submitted to the General Meeting for approval. The General Meeting shall exercise its powers under Article 421 section 2 letter h) of ACC.
7. Approval of the termination of the silent partnership agreement.

Draft of Resolution: The General Meeting approved the termination of silent partnership agreement with the individual listed in Annex No. 4 of the minutes.

Justification: The General Meeting approves the termination of the silent partnership agreement within its authority in accordance with Article 421 section 2 letter o) of ACC.

8. Approval of the Executive Agreements with Libor Mertl, Martin Málek, William Thomas Parsons, Martin Desmond McCourt, Andrew Douglas Hall, Peter Magnus Sandin, Nigel Anthony Watson and Lukáš Král.
Draft of Resolution: The General Meeting approved the Executive Agreements with Libor Mertl, Martin Málek, William Thomas Parsons, Martin Desmond McCourt, Andrew Douglas Hall, Peter Magnus Sandin, Nigel Anthony Watson and Lukáš Král in accordance with Annexes no. 6, 7, 8, 9, 10, 11, 12 and 13.

Justification: The General Meeting approves the Executive Agreements within its authority in accordance with Article 421 section 2 letter p) of ACC.

9. Approval of the "Overview of the remuneration and benefits of members and member's relatives of the Board of Directors for GM of June 29th, 2022".

Draft of Resolution: The General Meeting approved the "Overview of the remuneration and benefits of members and member's relatives of the Board of Directors for GM of June 29th, 2022", in the form as attached in Annex No. 5 of the minutes.

Justification: The General Meeting is obligated to approve remuneration and benefits of the members of the Board of Directors in accordance with Article 61 section 1 of ACC and with internal Reserved Matters of the General Meeting.

10. Approval of the documents Reserved Matters of General Meeting and Board of Directors which define their respective roles and responsibilities. The documents Reserved Matters are attached as Annex No. 14 to this Invitation.

Draft of Resolution: The General Meeting approved documents Reserved Matters of the General Meeting, Supervisory Board and Board of Directors which are attached as the Annex No. 14 of the minutes.

Justification: In accordance with the internal procedures of the Company, the General meeting is obliged to approve the documents Reserved Matters of the General Meeting and Board of Directors and their changes.

11. Approval of the Distribution of the part of retained profit for 2021

Draft of Resolution: The General Meeting approved the distribution of the part of retained profit recorded as at December 31, 2021 in the amount of CZK 60,000,000 in accordance with Annex No. 15 of the Meeting minutes and its payment to shareholders by July 31, 2022.

Justification: The General Meeting decides on the distribution of a part of retained profit recorded as at December 31, 2021 in accordance with Article 34 of ACC and Article 40 of ACC and in accordance with the section 15.2 g) and 19 of the Articles of Association.

12. Further points to be included in the presence and subject to the consent by all company's shareholders.

13. End of the General Meeting.

The Annual Report is available for inspection at the seat of the company during weekdays upon prior request at Alexandra Krkošová.

In Prague on 30 May 2022

Peter Sandin
Member of the Board of Directors
ComAp a.s.

Participation at the General Meeting:

Registration of shareholders will be held at the beginning of the General Meeting. Shareholders may exercise their shareholder rights through a representative with a power of attorney, which states that it is for the purposes of one or more General Meetings during a certain period. There must be no threat of conflict of interest between the representative and the shareholder. Signature on the power of attorney must be certified and the power of attorney must be handed over at registration. Shareholders or their representatives are not entitled for reimbursement of costs incurred in connection with participation in the General Meeting.

The Articles of Association of ComAp a.s. allow to participate at the General Meeting using electronic means. The basic tool for the verifying the identity of the shareholder using electronic means is the identification audibly, eventually visually and audibly.

In case of any doubts of chairman, secretary of the meeting, any attending shareholder or Board member ("participant of the General meeting") about the sufficiency of the identification audibly, eventually audibly and visually or about the will manifestation explicitness of absent shareholder, the dubitative participant of the General Meeting can ask the absent shareholder for the additional confirmation of the will manifestation by e-mail sent from address of the shareholder stated for sending General meeting invitations.

In case of any persistent doubts, the chairman or secretary of the meeting can ask the absent shareholder to confirm the will manifestation additionally in writing and pass it to the company.

Matters not included in the proposed agenda of the General Meeting, can be decided by the General Meeting only with the participation and consent of all shareholders of the company.